

Submitted Date	12-Jun-2018 12:06
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Come-back-Later Code	DG3S67GM86
1. Is this an individual response or are you officially responding on behalf of an organisation?	Catholic entity
4. Please provide the name of the Catholic entity you are officially responding on behalf of	Marist Schools Australia
6. Please indicate the approximate number of Church personnel affiliated with your organisation	5000+
8. Please select the state(s) and/or territory(s) you are based in?	Australian Capital Territory, New South Wales, Northern Territory, Queensland, South Australia, Victoria, Western Australia
Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?	Yes, CPSL can publish my identifying details
General feedback relating to the Standards	
1. The National Catholic Safeguarding Standards are: - Easy to understand	Agree
1. The National Catholic Safeguarding Standards are: - Presented in a logical manner	Agree
1. The National Catholic Safeguarding Standards are: - User-friendly	Agree
1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology	Agree
2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.	Agree
3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.	Agree

<p>4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic entities.</p>	<p>Agree</p>
<p>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</p> <p>5. General/Overall comments on the National Catholic Safeguarding Standards</p>	<p>Excellent initiative for the Church across Australia</p>
<p>Standard 1: Committed leadership, governance and culture</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>Overall very good. Overseas application of standards is important. The manner in which information and records are accessed (if indeed they exist) in developing countries is a major consideration.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Currency. It may be that the Child Safe Guarding Policy and its implementation for each entity is reviewed annually to ensure the work in this area remains a priority.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>As mentioned the requirements for overseas ministries needs to be carefully constructed to enable local contexts to be properly considered, with potential risks identified and properly mitigated. It may be that a range of resources are developed to ensure appropriate screening and management of local workers in ministries that are led by Australian Catholic groups.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>It is important to include in the policy the commitment by the organisation to educate young people in their understanding of feelings of uncertainty, anxiety, or confusion due to the</p>

	behaviour of an adult and the importance of speaking about this to an adult they trust. Whilst mentioned in 2.1.2, positioning this important educative element in the policy context would be helpful.
Standard 2: Children are safe, informed and participate	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	The engagement of children in the development, practice and evaluation child safe guidelines and procedures is constructive and important.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	2.3.1 would be strengthened by including a more assertive statement around information sharing and reporting. Often issues arise at a school which are occurring in a family situation. It is clear which issues are obliged to be reported to government authorities. Should all these be reported to the governing body of a school or ministry?
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Safe and unsafe touches need careful discussion and sensitivity and greater clarity. In working with children and adolescents in situations where sudden shock, grief, or trauma are painfully evident, teachers need to be assured their natural instinct to care the young person is not obviated.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	no
Standard 3: Partnering with families, carers and communities	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Somewhat effective
1a. Please explain your response.	The need for communication between these groups and others needs to be more clearly articulated. The RC demonstrated the serious danger to children when criminals move between

	organisations and across jurisdictions.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Provide greater clarity around the responsibility Church organisations have to refer families in particular to the relevant authority in cases where abuse is occurring or suspected of occurring in the home, extended family or local area.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Language and cultural barriers for families new to Australia, whether migrants or refugees. The children in such families can be vulnerable due to lack of education among parents, poverty, and cultural differences. Teenage girls are particularly at risk.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Reiterate the need for organisations to have facts for families in regard to referrals to other agencies or authorities that are in a variety of languages and provide local support. It would be important for this to be carefully reviewed annually as provision of services can change quickly. A record of contact by the leader of the organisation with other relevant authorities or support groups could be helpful in asserting the importance of such integration in the creation of a child safe existence.
Standard 4: Equity is promoted and diversity is respected	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	The policy highlights the most vulnerable young people.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	As mentioned the need for Catholic organisations to network across other government and non government services is critical for young people from ATSI and CALD backgrounds.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Obtaining information from families. There needs to be careful work in building trusting relationships among families with high %s of vulnerable young people otherwise the real needs

	can remain unknown. How do organisations promote and develop trusting relationships?
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	As mentioned.
Standard 5: Robust human resource management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	This section covers and describes existing best practice.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Managing overseas personnel working overseas for an Australian group is unclear. Different laws apply in different countries but we are rightly seeking to bring a standard to all Australian led works. How this can be done realistically, and sensitively is a challenge.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Maintaining the priority for Child Safe practices 10 years from now
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 6: Effective complaints management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Well considered range of responses.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	The ongoing coordinated support for victims and survivors beyond financial redress or compensation.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these	Change in culture for some Church organisations

Standards?	
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 7: Ongoing education and training	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Covers well the range of issues
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Ongoing training, support and professional supervision for key personnel involved in the day to day interactions with young people.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Providing adequate time and suitably engaging professional learning experiences for personnel directly engaged with children.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 8: Safe physical and online environments	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Somewhat effective
1a. Please explain your response.	Would it be constructive for these standards to explicitly promote the second rite of reconciliation?
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Education for adults (parents and teachers) and young people in relation to the fast developing forms of online communication
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these	Effective supervision of online activity by young people by adults.

Standards?	
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No but it would be helpful to name children in 8.2.1 dot point 2. i.e. "The Church entity provides education and training for children and adults"
Standard 9: Policies and procedures support child safety	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Good coverage of relevant policies
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Organisations developing and implementing all relevant policies in a timely manner
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Human resourcing. A number of organisations will need to appoint new personnel or change existing role descriptions to ensure all necessary work is complete. For smaller organisations this will be challenging.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	no
Standard 10: Regular improvement	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	This is an essential element to a sustained response and priority for all Church organisations.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	This is an opportunity for the Catholic Church to become leaders of cultural change in the area of child safety across the country.

<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Resources</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>no</p>