

<b>Submitted Date</b>	07-Jun-2018 16:44
<b>Total Time Taken</b>	3289.71
<b>Come-back-Later Code</b>	87242433B8
<b>1. Is this an individual response or are you officially responding on behalf of an organisation?</b>	Catholic entity
<b>4. Please provide the name of the Catholic entity you are officially responding on behalf of</b>	Anonymous
<b>5. Please indicate the type of Catholic entity you are officially responding on behalf of</b>	Education Office
<b>6. Please indicate the approximate number of Church personnel affiliated with your organisation</b>	1001 - 5000
<b>Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?</b>	No, I do not want my identifying details published
<b>General feedback relating to the Standards</b>	
<b>1. The National Catholic Safeguarding Standards are: - Easy to understand</b>	Agree
<b>1. The National Catholic Safeguarding Standards are: - Presented in a logical manner</b>	Agree
<b>1. The National Catholic Safeguarding Standards are: - User-friendly</b>	Agree
<b>1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology</b>	Agree
<b>2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.</b>	Agree
<b>3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.</b>	Agree
<b>4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic</b>	Agree

entities.	
<p><b>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</b></p> <p><b>5. General/Overall comments on the National Catholic Safeguarding Standards</b></p>	<p>Generally the criteria is sound, however I am concerned that the civil reporting is an evidence option rather than an indicator which would make it a compulsory aspect of the document. ( Implementation and evidence is also provided with suggestions, examples and requirements for how a Church entity may demonstrate compliance with the indicators, criteria and ultimately, each standard.)</p> <p>More clarity for support of whistleblower and to encourage them to speak out would be useful in the implementation column</p>
<p><b>Standard 1: Committed leadership, governance and culture</b></p>	
<p><b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b></p>	Effective
<p><b>1a. Please explain your response.</b></p>	Bar other areas commented on this section is easily followed.
<p><b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b></p>	We believe if properly implemented it will led to improvement
<p><b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b></p>	Increased knowledge of indicators, of harm, legal obligations and pathways for reporting concerns
<p><b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b></p>	Previously identified in earlier comment
<p><b>Standard 2: Children are safe, informed and participate</b></p>	
<p><b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b></p>	Effective

1a. Please explain your response.	The challenge will be the development of child friendly and educative materials and programs
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	I believe so
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Dependant on consultation and empowerment of children
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
<b>Standard 3: Partnering with families, carers and communities</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Recognition of the parental role and importance is crucial. Information to parents will be the key to effectively implementation of this strategy
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	The revitalising of the community involvement and voice in church
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Respectful engagement with families. Development of trust and faith in Church leadership given past challenges
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
<b>Standard 4: Equity is promoted and diversity is respected</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Somewhat effective

1a. Please explain your response.	Broader involvement of all church group will strengthen engagement and reduce risk of harm
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Broad representation. Valuing every aspect of the individual including their sexuality.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Broad representation
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
<b>Standard 5: Robust human resource management</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	It will meet community expectations
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	The need to get the correct balance between professional knowledge and skill as well as commitment to faith
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	High level of education, professional development around abuse matters and employment & HR skills
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
<b>Standard 6: Effective complaints management</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	The need to update information and systems is key to this indicator

<p><b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b></p>	<p>Improved processes, information and publication of how to engage around tough issues for leaders as well as complainants (community members)</p>
<p><b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b></p>	<p>Getting correct systems in place</p>
<p><b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b></p>	<p>No</p>
<p><b>Standard 7: Ongoing education and training</b></p>	
<p><b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b></p>	<p>Effective</p>
<p><b>1a. Please explain your response.</b></p>	<p>Highlighting the issue is a good place to start</p>
<p><b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b></p>	<p>Finding good quality rurally located training. Accessing appropriate training packages.</p>
<p><b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b></p>	<p>Finding good quality rurally located training. Accessing appropriate training packages. Getting organisation into the correct headspace to engage</p>
<p><b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b></p>	<p>No</p>
<p><b>Standard 8: Safe physical and online environments</b></p>	
<p><b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b></p>	<p>Effective</p>
<p><b>1a. Please explain your response.</b></p>	<p>See below</p>
<p><b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the</b></p>	<p>The online environment is a key challenge for all organisation. Educating parents is also a challenging a comprehensive audit system for</p>

<b>National Catholic Safeguarding Standards address and alleviate these challenges?</b>	all locations and events
<b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b>	Online environments and education of parents are areas that have significant challenges to address.
<b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b>	No
<b>Standard 9: Policies and procedures support child safety</b>	
<b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b>	Effective
<b>1a. Please explain your response.</b>	all makes sense
<b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b>	Opportunity for good quality policy development and review
<b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b>	Emmbeding the policy into day to day practice
<b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b>	No
<b>Standard 10: Regular improvement</b>	
<b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b>	Effective
<b>1a. Please explain your response.</b>	Practice is pointless without regular review and refinement
<b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards</b>	Completing reviews in a timely manner

<p>address and alleviate these challenges?</p>	
<p><b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b></p>	<p>Initially upskilling staff to develop comprehensive policy and the ongoing cost involved.</p>
<p><b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b></p>	<p>No</p> <p>Glossary - Use of term Complainant and its negative connotation</p>