

Submitted Date	06-Jun-2018 14:10
Total Time Taken	1423.66
Come-back-Later Code	LU68PVCFM2
1. Is this an individual response or are you officially responding on behalf of an organisation?	Catholic entity
4. Please provide the name of the Catholic entity you are officially responding on behalf of	Diocese of Bathurst
6. Please indicate the approximate number of Church personnel affiliated with your organisation	501 - 1000
8. Please select the state(s) and/or territory(s) you are based in?	New South Wales
Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?	Yes, CPSL can publish my identifying details
General feedback relating to the Standards	
1. The National Catholic Safeguarding Standards are: - Easy to understand	Agree
1. The National Catholic Safeguarding Standards are: - Presented in a logical manner	Agree
1. The National Catholic Safeguarding Standards are: - User-friendly	Agree
1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology	Agree
2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.	Agree
3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.	Agree
4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic	Agree

entities.	
<p>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</p> <p>5. General/Overall comments on the National Catholic Safeguarding Standards</p>	Overall the standards and the use of icons are easy to understand and will assist with improving Safeguarding across the country.
<p>Standard 1: Committed leadership, governance and culture</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	Effective
<p>1a. Please explain your response.</p>	It places emphasis on culture and leadership, which will change the Church
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	Culture Change
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	Ensuring outsiders, non clergy/ church employees, are involved and guiding discussions. Bringing together comprehensive codes of conduct for all areas of mission.
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	No
<p>Standard 2: Children are safe, informed and participate</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	Effective
<p>1a. Please explain your response.</p>	Involving children and youth needs to be more of an emphasis as we progress

<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Training and appropriate consultation with youth.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Ensuring Clergy and volunteers are trained.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>no</p>
<p>Standard 3: Partnering with families, carers and communities</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>Broad range engagement is of benefit.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Ensuring we have a mechanism for this to occur and it will alleviate these challenges.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>establishment of clear communication strategies</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>no</p>
<p>Standard 4: Equity is promoted and diversity is respected</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>It covers well the areas that are important.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the</p>	<p>Ensuring this occurs across the Church entity.</p>

National Catholic Safeguarding Standards address and alleviate these challenges?	
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Continual updating for key managers
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 5: Robust human resource management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	This will be challenging, especially in relation to volunteers and those involved in ministry across the diocese.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	There is a broad range of roles in a diocese, working with Volunteers, employed and the ordained. How does this interact?
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Ensuring all attend the CPSL training
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 6: Effective complaints management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Important and necessary step

<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Ensuring there is a clear level of independence</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Communication of complaints procedure</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>No</p>
<p>Standard 7: Ongoing education and training</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>Annual refresher is good, will require changes to systems and procedures in a positive way.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Changing mindsets around training and formation.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Ensuring all across a church entity have training pitched at the appropriate level.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>No</p>
<p>Standard 8: Safe physical and online environments</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>8.1.2 Should include all Church entities, as not just Clerical orders and diocese facilitate the sacrament of reconciliation. A religious order may</p>

	own a school and sets up for a religious experience, they need to comply as well.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Yes
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	-
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 9: Policies and procedures support child safety	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	The policies will ensure child safety.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Yes they will
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	-
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 10: Regular improvement	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Very important aspect of this policy and will benefit greatly the entities involved

<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Yes</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Moving to a place where regular improvement is understood.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>No</p>