Submitted Date	06-Jun-2018 11:01
Total Time Taken	1815.09
Come-back-Later Code	8W8LXM64M5
1. Is this an individual response or are you officially responding on behalf of an organisation?	Catholic entity
4. Please provide the name of the Catholic entity you are officially responding on behalf of	Ballarat Diocesan Schools Advisory Council (for Catholic education, Diocese of Ballarat)
6. Please indicate the approximate number of Church personnel affiliated with your organisation	1001 - 5000
8. Please select the state(s) and/or territory(s) you are based in?	Victoria
Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?	Yes, CPSL can publish my identifying details

General feedback relating to the Standards

1. The National Catholic Safeguarding Standards are: - Easy to understand	Strongly agree
1. The National Catholic Safeguarding Standards are: - Presented in a logical manner	Strongly agree
1. The National Catholic Safeguarding Standards are: - User-friendly	Strongly agree
1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology	Strongly agree
2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.	Strongly Agree
3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.	Agree
4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic	Strongly Agree

entities.	
Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey. **5. General/Overall comments on the National Catholic Safeguarding Standards**	Question about a parish's capability to fully understand and implement these Standards

Standard 1: Committed leadership, governance and culture

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	We believe that this standard is effective in Catholic schools. It is evident in school policies and practices. School self-review and System review processes (CHECS) are opportunities for schools to receive feedback on performance.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	There would be some schools where the 'culture' of the school may not always be committed to ensuring that processes were transparent and all are accountable. The Standard will be an opportunity for schools to review current practices.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	It was perceived that challenges might be 'more evident' in Secondary schools as school organisational structures can be an obstacle. School will need to ensure that there are clear boundaries and levels of accountability.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No Gaps

Standard 2: Children are safe, informed and participate

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic	Needs improvement

1a. Please explain your response.	The group could not identify consistent practices in schools that would ensure that students know their rights - and are given opportunities to participate in decisions which affect them.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	The key challenge will be to actually ensure that opportunities exist in schools to ensure that this standard is being met.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	The challenge will be to ensure that students are able to participate in the process - without instilling fear. A further challenge will be to ensure that age appropriate dialogue is used.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No gaps

Standard 3: Partnering with families, carers and communities

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Schools involve families' carers and communities in promoting child safety practices - at enrolment, ensuring that all understand the schools policies and practices. These policies and practices would include behaviour guidelines for parents that would ensure the safety of all students - particularly when parents provide support in a volunteer capacity. Schools also ensure that 'sign-in processes' are adhered to; and that volunteer checks are completed.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Some of the challenged would include: the cost of completing the 'working with vulnerable people' checks; ensuring that all families are aware of bullying, and harassment policies - and that all school policies and procedures relating to child safety are understood and adhered to. A further challenge to schools can result from

	family custody issues.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	The main challenge for schools in this area is ensuring that policies and procedures about child safety measures are meeting with appropriate standards and requirements.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	N/A

Standard 4: Equity is promoted and diversity is respected

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	In terms of clarity and communication to children
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	National' nature of Standards brings consistency across the country
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Being careful that the compliance stance is not so detailed that due diligence is not given to those standards.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	N/A

Standard 5: Robust human resource management

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Concert about formation processes of international priests in terms of 5.7
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards	Needs ongoing attention and monitoring and national 'buy-in' to give assurance

address and alleviate these challenges?	
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	n/a
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	n/a

Standard 6: Effective complaints management

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	N/A
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Schools are exemplary in the area
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Nature and handling of cyber bullying
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	N/A

Standard 7: Ongoing education and training

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	There is a sense that capability is built progressively - for individuals and for entities
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards	Challenges around volunteers and contractors are significant for some school communities. The standards give clarity, but can never make the time-consuming task of induction and

address and alleviate these challenges?	monitoring easier.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Initial training for contractors and volunteers.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	None that we can identify

Standard 8: Safe physical and online environments

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	This standard cannot be achieved in isolation from # 2 and 3
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	A whole-of-community response is needed in this area. Schools can do only so much.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	N/A
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	N/A

Standard 9: Policies and procedures support child safety

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Alignment of actions with policies and procedures and monitoring implementation is a continued challenge.

2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	N/A
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Is there the need for something more ACTIVE around this standard? Policies and procedures don't ensure child safety; people do. Something about the gap between what should be done and actually is done?
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	N/A

Standard 10: Regular improvement

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	The sense of ongoing growth and improvement - that we never quite get there - is very important.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	N/A
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Finding the right balance between complacency and hyper-vigilance that is crushing to the organization.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Are we looking for REGULAR or CONTINUOUS improvement?