

Submitted Date	01-Jun-2018 16:48
Total Time Taken	2815.51
Come-back-Later Code	33NV3GYF32
1. Is this an individual response or are you officially responding on behalf of an organisation?	Catholic entity
4. Please provide the name of the Catholic entity you are officially responding on behalf of	Centacare Bathurst
6. Please indicate the approximate number of Church personnel affiliated with your organisation	1 - 100
8. Please select the state(s) and/or territory(s) you are based in?	New South Wales
Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?	Yes, CPSL can publish my identifying details
General feedback relating to the Standards	
1. The National Catholic Safeguarding Standards are: - Easy to understand	Agree
1. The National Catholic Safeguarding Standards are: - Presented in a logical manner	Strongly agree
1. The National Catholic Safeguarding Standards are: - User-friendly	Agree
1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology	Agree
2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.	Agree
3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.	Agree
4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic	Agree

entities.	
<p>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</p> <p>5. General/Overall comments on the National Catholic Safeguarding Standards</p>	<p>Overall, a comprehensive document.</p> <p>It would be good to deal with the interface between canon law and civil law.</p>
<p>Standard 1: Committed leadership, governance and culture</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>1.3.3 Would prefer "Church personnel makes it clear that discriminatory behaviour or language in relation to attributes such as race, culture gender,..... The current statement restricts the areas of discrimination.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>I think it is quite comprehensive</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Establishing systems that are consistent across the board</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>No</p>
<p>Standard 2: Children are safe, informed and participate</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>

1a. Please explain your response.	2.1.1 It reads better if 'in relation to these.' is added 2.1.2 The Church entity ensures children are made aware of their rights to be safe (delete 'from abuse') and are informed who they can contact if they have concerns
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Creating systems which are child-friendly and relevant
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Creating systems which ensure appropriate consultation processes with children
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No
Standard 3: Partnering with families, carers and communities	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	3.1.1 How do we ensure that families and carers are monitored within these environments?
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Managing the risk in 1a
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Engaging with families who are disenfranchised or disengaged because of their own adverse history with the Church
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No exactly
Standard 4: Equity is promoted and diversity is respected	

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	4.2.1 Combining disability and cultural diversity under one heading might be perceived as equating the two.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Establishing consultative processes to create policies and systems which are culturally sensitive
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Risk of generalisation and stereotyping. So and so is ATSI and therefore....
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	participation of diverse communities, especially children in Church activities.
Standard 5: Robust human resource management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Very comprehensive
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	None
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Monitoring
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	5.7.3 What about the conduct of Australian Church personnel when they are overseas? Perhaps something specific need to be stated about this.
Standard 6: Effective complaints management	

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Very good
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Having trained personnel within the system to support children and families who raise complaints or concerns
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Reassuring community and (re)gaining credibility
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	no
Standard 7: Ongoing education and training	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Pretty comprehensive
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	It is a great opportunity to create a significant shift in the way the Church operates
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Implementation and accountability systems
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	None
Standard 8: Safe physical and online environments	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective

1a. Please explain your response.	8.1.1 As part of the risk management plan, there should also be a risk assessment system
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	none
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Implementation to the extent that the community expects might be quite costly for some entities
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	no
Standard 9: Policies and procedures support child safety	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Good
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Differentiating some of the elements from standard 1
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	None
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	None
Standard 10: Regular improvement	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Comprehensive

<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>It really depends on the policies that each entity develops</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Monitoring consistency across entities</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>None In the glossary add Canon Law, Civil law</p>