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| Submitted Date | 30-May-2018 17:46 |
| Total Time Taken | 4445.13 |
| Come-back-Later Code | 5262B33PL7 |
| 1. Is this an individual response or are you officially responding on behalf of an organisation? | Individual |
| 2. Please provide your name | Karel Duivenvoorden |
| 3. Please indicate your stakeholder group(s) : | Clergy/Religious |
| 8. Please select the state(s) and/or territory(s) you are based in? | Queensland |
| Do you consent to your identifying details being published, in addition to your responses, on the CPSL website? | Yes, CPSL can publish my identifying details |
| General feedback relating to the Standards | |
| 1. The National Catholic Safeguarding Standards are: - Easy to understand | Strongly agree |
| 1. The National Catholic Safeguarding Standards are: - Presented in a logical manner | Strongly agree |
| 1. The National Catholic Safeguarding Standards are: - User-friendly | Strongly agree |
| 1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology | Strongly agree |
| 2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities. | Strongly Agree |
| 3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities. | Strongly Agree |
| 4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic entities. | Agree |

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| <p>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</p> <p>5. General/Overall comments on the National Catholic Safeguarding Standards</p> | <p>It is important to have a consistent framework across all church entities.</p> |
| <p>Standard 1: Committed leadership, governance and culture</p> | |
| <p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p> | <p>Highly effective</p> |
| <p>1a. Please explain your response.</p> | <p>Having a consistent policy in the entity ensure all personnel are clearly aware of expectations.</p> |
| <p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p> | <p>A key challenge is to ensure transparency and commitment ... personnel and entities must be made accountable. Increased accountability may be achieved if non-church entities/personnel in developing, monitoring and reporting policies/processes across this standard, and relevant critique as well as training.</p> |
| <p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p> | <p>See 3 above. It is going to be difficult to maintain a high degree of compliance by priests and other key personnel: lack of time no expertise.</p> |
| <p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p> | <p>Not that I can comment on at this time.</p> |
| <p>Standard 2: Children are safe, informed and participate</p> | |
| <p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p> | <p>Effective</p> |
| <p>1a. Please explain your response.</p> | <p>Involving children will only be effective if a representative sample of children are involved. The poor and vulnerable are too often ignored.</p> |

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| <p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p> | <p>Making sure non-mass-attendees are involved and people beyond the local catholic school; especially indigenous children and recent arrivals.</p> |
| <p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p> | <p>Ensuring that priests and personnel are held to task in involving a broad representative sample of children, especially the most vulnerable.</p> |
| <p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p> | <p>Not that I can see at this time.</p> |
| <p>Standard 3: Partnering with families, carers and communities</p> | |
| <p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p> | <p>Highly effective</p> |
| <p>1a. Please explain your response.</p> | <p>It is critical to engage with all aspects of society which are not always clearly identified at parish level.</p> |
| <p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p> | <p>To maintain the integrity of the standard as part of the culture and practice of entities.</p> |
| <p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p> | <p>See 2 above.</p> |
| <p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p> | <p>Not that I can identify at this time.</p> |
| <p>Standard 4: Equity is promoted and diversity is respected</p> | |
| <p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p> | <p>Highly effective</p> |
| <p>1a. Please explain your response.</p> | <p>Children's circumstances and needs are increasingly diverse which require responses</p> |

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| | appropriate to such circumstances. |
| 2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges? | The standard needs to recognise and identify efforts to address the increasing concern of children's mental health in a complex and chaotic society. |
| 3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards? | How committed/willing/capable are church personnel in naming, identifying and addressing the often difficult circumstances of children today. |
| 4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered? | See 2 and 3 above. |
| Standard 5: Robust human resource management | |
| 1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities? | Highly effective |
| 1a. Please explain your response. | The church's response is only as good as an individual's capacity to respond appropriately. |
| 2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges? | Entities, especially small parishes, are often unable to attract the best volunteers/personnel, even given suitable recruitment/training processes. |
| 3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards? | Mentoring of personnel, including oversees born clergy, is critical and not taken as seriously as it should. |
| 4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered? | Not that I can assess at this time. |
| Standard 6: Effective complaints management | |
| 1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities? | Highly effective |
| 1a. Please explain your response. | People need to know they can make complaints, |

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| | how they can do so, no that the complaints will be addressed professionally, transparently and expeditiously. |
| 2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges? | The complaints process needs to be clear and simple, even if it is to involve an entity beyond the church. |
| 3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards? | It is going to be hard for all personnel to maintain objectivity in this area without special training. |
| 4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered? | Not that I can assess at this time. |
| Standard 7: Ongoing education and training | |
| 1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities? | Highly effective |
| 1a. Please explain your response. | The standards are starting from a low education base. |
| 2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges? | Ongoing means ongoing and improvement. |
| 3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards? | That entities tire of the need for ongoing education and training, no that the quality of the same diminishes over time. |
| 4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered? | Not that I can assess at this time. |
| Standard 8: Safe physical and online environments | |
| 1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities? | Highly effective |

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| 1a. Please explain your response. | This is a difficult standard to monitor. |
| 2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges? | The standard needs to cover all sacraments involving babies/children. |
| 3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards? | Cultural change is often difficult, and as in 1 above, monitoring will be difficult, especially in online environments. |
| 4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered? | Not that I can assess at this time |
| Standard 9: Policies and procedures support child safety | |
| 1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities? | Highly effective |
| 1a. Please explain your response. | The embedding (cultural/practice change) needs to be greater than producing documents/processes; critical as they are in providing a practice framework. |
| 2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges? | Policies and procedures need to be designed and implemented with the active participation of all key stakeholders. |
| 3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards? | Policies and procedures must remain relevant to contemporary situations and consistent across church entities and jurisdictions. |
| 4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered? | Not that I can assess at this time. |
| Standard 10: Regular improvement | |
| 1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities? | Highly effective |

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| <p>1a. Please explain your response.</p> | <p>Imperative to remain relevant and transparent.</p> |
| <p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p> | <p>Entities do not make appropriate resources available to the standards/policies and procedures/training.</p> |
| <p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p> | <p>Compliance and audit processes are insufficient to make sustain real change.</p> |
| <p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p> | <p>Not that I can assess at this time.</p> |