

Submitted Date	29-May-2018 18:44
Total Time Taken	3981.1
Come-back-Later Code	BBXKRU8NG6
1. Is this an individual response or are you officially responding on behalf of an organisation?	Catholic entity
2. Please provide your name	Anonymous
3. Please indicate your stakeholder group(s) :	
6. Please indicate the approximate number of Church personnel affiliated with your organisation	1001 - 5000
Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?	No, I do not want my identifying details published
General feedback relating to the Standards	
1. The National Catholic Safeguarding Standards are: - Easy to understand	Agree
1. The National Catholic Safeguarding Standards are: - Presented in a logical manner	Agree
1. The National Catholic Safeguarding Standards are: - User-friendly	Agree
1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology	Agree
2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.	Agree
3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.	Agree
4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic entities.	Agree

<p>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</p> <p>5. General/Overall comments on the National Catholic Safeguarding Standards</p>	<p>More specific language could give the standards greater clarity and weight. Some standards have vague terms allowing interpretation of the reader which diminishes the strength of the standard.</p>
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Standard 1: Committed leadership, governance and culture

<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Somewhat effective</p>
<p>1a. Please explain your response.</p>	<p>Too much freedom for the church entity to define it's own guidelines. The standards need to clearly set the bar.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>To some extent this lets the clergy off the hook and allows them to deflect the responsibility to the broader employee workforce. The issue of clergy behaviour has not been addressed. Recognising that the responsibility is shared - in addition to the shared responsibility a specific clergy (almost a higher bar) standard is required.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Push back from the workforce and clergy in accepting what this means - people's general reaction to being told the current practice is not up to standard.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>The use of the word "appropriate" - needs to change to give clarity and remove interpretation.</p>

Standard 2: Children are safe, informed and participate

<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Somewhat effective</p>
<p>1a. Please explain your response.</p>	<p>Interpretation of the extent to which children are able to participate in decisions that affect them.</p>

<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Understanding that consultation (participation by children) is not the same as consensus (the actual decision).</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>How the participation by children will actually be achieved.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>Guidelines regarding when participation by children is required and understanding that children's participation may be misleading due</p>
<p>Standard 3: Partnering with families, carers and communities</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>Standard addresses involvement of family, although families at risk may push back on good practices.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Push back from of-concern-families/individuals.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Size of the community trying to achieve two-way communication. There will always be parties that believe they were not provided the opportunity.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>The resources (mainly time) required.</p>
<p>Standard 4: Equity is promoted and diversity is respected</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Somewhat effective</p>
<p>1a. Please explain your response.</p>	<p>Diversity has been a challenge in Australia for 30 years - legislation has struggled to improve</p>

	behaviour.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Community understanding of diversity as it applies to safeguarding children
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Too loose to refer to "tailoring" - allows for interpretation and lowering of standards
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Tailored options leave a gap.
Standard 5: Robust human resource management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Some extreme actions listed that will not be implemented - extent of detail provided in advertisements regarding Safeguarding policy - reference to having police checks is currently made, but further detail of policy is not included.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Police Checks and Blue Card processes are already in existence and their monitoring. Extending this to cover volunteers (which equals the size of the workforce) is a workload requiring resources that are yet to be resolved.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Meeting the "immediate" delivery of training - again is that the first hour of an employee's commencement, or within their first week?
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Use of "appropriate" - too vague and leaves open to interpretation.
Standard 6: Effective complaints management	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic	Effective

entities?	
1a. Please explain your response.	Standard is clear in requirements for complaints process
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Have not identified anything to include at this point
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Have not identified anything to include at this point
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Have not identified anything to include at this point
Standard 7: Ongoing education and training	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Training and induction processes have been in place for employees for many years.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Extending the training to volunteers and clergy.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Use of on-line training to the new cohorts of trainees who are not all computer literate; Annual frequency is onerous
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No gaps identified at this point
Standard 8: Safe physical and online environments	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic	Effective

entities?	
1a. Please explain your response.	No comment suitable - have not identified any matters of concern with this standard
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	No comment
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	No comment
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No comment
Standard 9: Policies and procedures support child safety	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Generally this standard is acceptable
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	No comment
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Translation into multiple languages
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	No comment
Standard 10: Regular improvement	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective

<p>1a. Please explain your response.</p>	<p>Review of standard process is good governance</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>No comment</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Following any improvements - roll out of the changes and communication to all stakeholders is highly onerous with limited resources and a large stakeholder base.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>No comment - nothing identified</p>