

Submitted Date	23-May-2018 16:07
Total Time Taken	1633.94
Come-back-Later Code	H866T2BHRR
1. Is this an individual response or are you officially responding on behalf of an organisation?	Catholic entity
2. Please provide your name	
3. Please indicate your stakeholder group(s) :	
4. Please provide the name of the Catholic entity you are officially responding on behalf of	Centacare Catholic Diocese of Ballarat
6. Please indicate the approximate number of Church personnel affiliated with your organisation	101 - 500
8. Please select the state(s) and/or territory(s) you are based in?	Victoria
Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?	Yes, CPSL can publish my identifying details
General feedback relating to the Standards	
2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.	Strongly Agree
3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.	Agree
4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic entities.	Agree

Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.

5. General/Overall comments on the National Catholic Safeguarding Standards

Whilst the Standards are an excellent idea (and much needed) it may not necessarily ensure appropriate responses are made in relation to disclosures. Even though training is to be provided and regularly reinforced, some members of the Church may still be unwilling to report / act on disclosures.

Standard 1: Committed leadership, governance and culture

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?

Effective

1a. Please explain your response.

The top down approach is the only way to ensure consistent implementation and modelling of appropriate behaviours and attitudes.

2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?

n/a

3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?

n/a

4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?

n/a

Standard 2: Children are safe, informed and participate

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?

Effective

1a. Please explain your response.

Consumer engagement including children is imperative to the success of these Standards.

2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards

n/a

address and alleviate these challenges?	
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Gathering valid feedback. an unwillingness to participate could be an issue.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	n/a
Standard 3: Partnering with families, carers and communities	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	n/a
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	n/a
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	n/a
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	n/a
Standard 4: Equity is promoted and diversity is respected	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	n/a
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Initial creation of Safeguarding documents in 'multiple formats that are age-appropriate'

<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>n/a</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>How do you measure compliance against 5.1.1 'applicants are encouraged to read the entity's statement of Commitment to child safety'. Whilst we can update our Careers section on our website and will encourage applicants to do so, we would not be able to provide evidence this has taken place. Once an applicant is successful we can monitor actual 'read and acknowledge' but prior to that is difficult.</p>
<p>Standard 5: Robust human resource management</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Highly effective</p>
<p>1a. Please explain your response.</p>	<p>High Standards of Safety Screening for recruitment of applicants and existing staff.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>n/a</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>n/a</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>In relation to 5.4.1 'all members of leadership teams to undertake CPSL training within 4 more of commencing in new leadership role....'. What about existing leadership teams? How will those staff undertake CPSL training in the implementation phase?</p>
<p>Standard 6: Effective complaints management</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>n/a</p>

<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>The Child Safe Standards and Reportable Conduct Scheme introduction in 2017 has ensured the transition to these Standards will be straight-forward to implement.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>n/a</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>Reference to reporting events to Police is only mentioned 3 times in the entire document.</p>
<p>Standard 7: Ongoing education and training</p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>n/a</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>n/a</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>n/a</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>Comments from one staff member: Page 21, Criteria 7.2, Implementation and Evidence Guide column: "Training and professional development, relating to the nature and indicators of child abuse, is: ■ evidence based...." I would suggest that the term 'evidence-based' needs to specify high quality scientific evidence such as randomised controlled trials, systematic reviews and meta-analyses. While other types of evidence are useful, they are not intended to determine whether an intervention is safe and effective. This would also mirror the current</p>

	reforms in child welfare.
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Standard 8: Safe physical and online environments

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Many clauses are not applicable to our organisation.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	n/a
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	n/a
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	n/a

Standard 9: Policies and procedures support child safety

1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Procedural implementation is straight forward.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	n/a
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	n/a

4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	n/a
Standard 10: Regular improvement	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Highly effective
1a. Please explain your response.	Action Plan is easy to implement.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	n/a
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	n/a
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	n/a