

<b>Submitted Date</b>	08-May-2018 15:36
<b>Total Time Taken</b>	4391.08
<b>Come-back-Later Code</b>	PH78DEBUR8
<b>1. Is this an individual response or are you officially responding on behalf of an organisation?</b>	Individual
<b>2. Please provide your name</b>	Annette Cunliffe rsc
<b>3. Please indicate your stakeholder group(s) :</b>	Clergy/Religious
<b>4. Please provide the name of the Catholic entity you are officially responding on behalf of</b>	
<b>5. Please indicate the type of Catholic entity you are officially responding on behalf of</b>	
<b>6. Please indicate the approximate number of Church personnel affiliated with your organisation</b>	
<b>7. Please indicate the type of non-Catholic entity you are officially responding on behalf of</b>	
<b>7a. Please provide your organisation's name</b>	
<b>8. Please select the state(s) and/or territory(s) you are based in?</b>	New South Wales
<b>Do you consent to your identifying details being published, in addition to your responses, on the CPSL website?</b>	Yes, CPSL can publish my identifying details
<b>General feedback relating to the Standards</b>	
<b>1. The National Catholic Safeguarding Standards are: - Easy to understand</b>	
<b>1. The National Catholic Safeguarding Standards are: - Presented in a logical manner</b>	
<b>1. The National Catholic Safeguarding Standards are: - User-friendly</b>	
<b>1. The National Catholic Safeguarding Standards are: - Consistent and accurate in their use of terminology</b>	
<b>2. I/we believe that the National Catholic Safeguarding Standards create conditions that will increase the likelihood of identifying and reporting harm to children in Catholic entities.</b>	Agree

<p>3. I/we believe that the National Catholic Safeguarding Standards will facilitate appropriate response to disclosures, allegations and suspicions of harm to children in Catholic entities.</p>	<p>Agree</p>
<p>4. I/we believe that the National Catholic Safeguarding Standards will reduce the likelihood of harm to children in Catholic entities.</p>	<p>Agree</p>
<p>Please provide further explanation regarding your choice of responses to questions 1 to 4, either by providing a general comment below and/or providing specific comments against each Standard in the next section of the Survey.</p> <p>5. General/Overall comments on the National Catholic Safeguarding Standards</p>	<p>: The order of some categories may be logical but is not conducive to engaging people well or assisting in changing cultures</p>
<p><b>Standard 1: Committed leadership, governance and culture</b></p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Somewhat effective</p>
<p>1a. Please explain your response.</p>	<p>Much more will be needed and motivation to change culture - a notoriously difficult task - may or may not be enhanced. Putting Policy first may be logical but does not address the primary issue or the culture of the organisation.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Change from a culture that is defensive of the organisation to one focussed on the child or vulnerable adult will be a huge challenge. The standards go some way towards offering an opportunity to address this.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>The number and variety of institutions and groupd.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence</p>	<p>I don't see that all of this is yet available. Standards are there but not the other aspects -</p>

Guide that you can identify, or areas that have not been covered?	at least directly.
<b>Standard 2: Children are safe, informed and participate</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Clearly expressed items that address key issues.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	The Standards alone will never address the challenges. But they are a helpful tool.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Time and the ability to see things from the perspective of the child.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Not that I can think of.
<b>Standard 3: Partnering with families, carers and communities</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Clearly expressed but hard to implement.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Giving families and cares genuine voice.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Supporting families in awareness, resilience and confidence - especially in areas where parents are from other cultural or language groups or lower educational sections of our society. Overcoming reluctance to challenge church authority figures. Identifying those who may put others at risk

<p><b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b></p>	<p>How to manage conflict within the community and between families.</p>
<p><b>Standard 4: Equity is promoted and diversity is respected</b></p>	
<p><b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b></p>	<p>Effective</p>
<p><b>1a. Please explain your response.</b></p>	<p>Clear statements of intent but little help with means of achieving this.</p>
<p><b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b></p>	<p>Genuine engagement with diverse groups. If made practical the standards would be helpful</p>
<p><b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b></p>	<p>The gap between the backgrounds of leaders and members of the Church and the diversity of groups to be considered.</p>
<p><b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b></p>	<p>Not that I can see.</p>
<p><b>Standard 5: Robust human resource management</b></p>	
<p><b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b></p>	<p>Effective</p>
<p><b>1a. Please explain your response.</b></p>	<p>Broad goals but a hugely important area. Given the reducing number of clergy and religious do we deserve the emphasis in the expression of many of these statements?</p>
<p><b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b></p>	<p>Much more help is needed to make these practical</p>
<p><b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these</b></p>	<p>Personnel and resources.</p>

Standards?	
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Broadly no.
<b>Standard 6: Effective complaints management</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Broadly helpful but much of the devil is in the details
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Engagement with just and pastoral processes. If implemented well the standards go some way to addressing these.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Entrenched cultures of self-preservation. Fear about financial and reputational risks.
4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?	Is there more scope for ensuring some parity between processes of different entities? I don't see barriers to entities being judge and jury for complaints against them.
<b>Standard 7: Ongoing education and training</b>	
1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?	Effective
1a. Please explain your response.	Ideals are good. Implementation will tell.
2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?	Quality and engagement with programs.
3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?	Personnel and other quality resources for implementation.

<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>Training is well covered. Attitudes also need to be addressed.</p>
<p><b>Standard 8: Safe physical and online environments</b></p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>Helpful ideals but practical help will be needed.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>A huge area. Basic idea is good. These will be of assistance</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Maintaining the balance between safety and privacy/ initiative.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</p>	<p>Covers area well</p>
<p><b>Standard 9: Policies and procedures support child safety</b></p>	
<p>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</p>	<p>Effective</p>
<p>1a. Please explain your response.</p>	<p>Again all will depend on implementation.</p>
<p>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</p>	<p>Much time and work will be involved.</p>
<p>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</p>	<p>Resources, including time.</p>
<p>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have</p>	<p>Having policies accessible is good. Having them actually used is another</p>

not been covered?	
<b>Standard 10: Regular improvement</b>	
<b>1. How would you rate this Standard in relation to safeguarding children from harm in Catholic entities?</b>	Effective
<b>1a. Please explain your response.</b>	Good ideas. Many entities will need help.
<b>2. What are the key challenges and opportunities for improvement in relation to the topic covered by this Standard? Will the National Catholic Safeguarding Standards address and alleviate these challenges?</b>	Resources and time
<b>3. What are the main challenges and obstacles you can foresee to the implementation of, and achievement of compliance with, these Standards?</b>	Skills and people will be needed to assist this to be made real.
<b>4. Are there any gaps in the Standard, Criteria, Indicators or Implementation and Evidence Guide that you can identify, or areas that have not been covered?</b>	Not that I can see.